



## The Hiring Pipeline

*The Hiring Pipeline* commits APS and CNM to creating a training program to connect residents of targeted neighborhoods with entry-level positions at UNM HSC and APS. The aim is to diversify the knowledge, skills and abilities of underserved and underrepresented populations.

- The anchors have identified entry-level positions for consideration, including housekeeping/custodial services and food aide services. The proposed target population is post-high school (with the exception of training provided within the APS system) and those not enrolled in another educational program.
  - Essential skills and minimum qualifications for these positions will be identified. CNM, APS will work with UNM HSC to develop a curriculum addressing the education and skills necessary for these positions. Training topics may include specific requirements of performing housekeeping and food services in health care environments, interpersonal communication, professionalism, Microsoft Office Suite, technical/professional writing, Banner and others.
  - Preference points or additional recruitment efforts may apply for those individuals who have completed training to successfully compete for identified positions.
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## Details

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### Services

Employment & Training

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### Locations

*900 Camino de Salud NE  
Albuquerque, NM 87131*

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### Parent Organization

#### Healthy Neighborhoods Albuquerque

Vision: To increase jobs and economic activity in underinvested neighborhoods in Albuquerque via the collaborative work of the HNA institutions. Mission: To develop partnerships and collaborative projects that leverage anchor institutions' capacities to buy local and hire local, as well as promote business development in underinvested neighborhoods.

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